

QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY

AAF S.A., a company engaged in the design, development and manufacture of industrial products and systems for the filtration of air, fumes and dust, as well as for noise attenuation, and in the marketing and distribution of air filters, hereby establishes this Integrated Quality, Environmental, and Occupational Health and Safety Policy as a framework for setting its strategic objectives.

Based on the nature of our activities, the organisational context, and the needs and expectations of our interested parties, Management undertakes the following commitments:

○ **Compliance and Continuous Improvement**

- To comply with all applicable legal and regulatory requirements, as well as with other requirements subscribed to by the organisation related to product quality, environmental protection, and occupational health and safety.
- To continuously improve the effectiveness of the Integrated Management System through the monitoring of indicators, performance evaluation, and the establishment of measurable objectives.

○ **Occupational Health and Safety**

- To provide safe and healthy working conditions for the prevention of work-related injuries and ill health.
- To eliminate hazards and reduce occupational health and safety risks.
- To promote consultation and participation of workers and their representatives at all levels of the organisation.
- To minimise potential harm arising from our activities through the implementation of effective preventive measures.

○ **Environment**

- To protect the environment, including the prevention of pollution and other specific commitments relevant to the organisational context.
- To minimise the environmental impacts associated with our activities through the efficient use of natural resources, waste control, and continuous improvement of our production processes.

○ **Quality and Customer Satisfaction**

- To sustainably increase our competitive capacity through improved efficiency of our processes.
- To ensure the quality of our products and services, as well as customer satisfaction.
- To verify the correct operation of our products during commissioning activities.
- To promote safety during the installation of our equipment at our customers' facilities.

○ **Organisational Culture**

- To ensure personnel training and competence as a key element for the effectiveness of the Integrated Management System.
- To encourage the active participation of all levels of the organisation in the continuous improvement of the system.
- To apply methodologies based on order, cleanliness and operational efficiency within our processes.

Management undertakes to periodically review this Policy to ensure its continued suitability to the purpose and context of the organisation, and to support the strategic direction of the company.



Management

5/MARZO/2026